

**National Guard Accelerated Hiring Authority
of Certain Shortage or Critical Need Positions
(TCP-2022-002)**

Applicants seeking employment should research the position description prior to applying. Resumes should be in a legible format with complete work history, to include salaries and dates of employment. Prior federal employees must include their final SF50. Texas is an equal opportunity employer. Applicants may not be notified of non-selection. Salaries are dependent on locality and wage area and are hyperlinked below. Incentives and PCS will be dependent on availability of funds and approved by the HRO. Members WILL NOT start work until notified by HR representatives of their Entrance on Duty (EOD) date. Title 32 Military Technician positions require membership in either the Texas Army or Air National Guard. Title 5 National Guard Employee positions do not require a military affiliation. Title 32 positions require membership in the Texas Army or Air National Guard prior to entrance on duty. For job specific questions, email the respective Point of Contact.

Applicants may research specific Position Descriptions Here: <https://app207.army.mil/AFAS/ASearch/FAsearch/FAsearch.asp> Pay Tables may be found here: <https://www.dpmo.gov/dpmo/dpmo-govpay/ArmyPayTables.aspx?2023/GeneralSchedule> General Schedule (GS) <https://www.dpmo.gov/dpmo/dpmo-govpay/ArmyPayTables.aspx?2023/GeneralSchedule> Incentive Authorized PCS Authorized (Y/N) Federal Wage System (FWS) Wage Grade: <https://www.dpmo.gov/dpmo/dpmo-govpay/ArmyPayTables.aspx?2023/GeneralSchedule>

UNIT/WING	POSITION	T32/T5	Rank for T32 position	GRADE/OCC SERIES	POSITION DESCRIPTION NUMBER	ANG UMD Position Number	TERM OF EMPLOYMENT	INCENTIVE AUTHORIZED	PCS AUTHORIZED (Y/N)	FEDERAL WAGE SYSTEM (FWS) WAGE GRADE	CLOSING DATE	POINT OF CONTACT
19B AW												
19B LRS	General Supply Specialist	T32	NTE T32	GS-2001-09	01909	7580034	Permanent				15-Jun-24	alison.wagner.2@army.mil
19B LRS	General Supply Specialist	T32	NTE T32	GS-2001-09	01975	7683834	Permanent				15-Jun-24	alison.wagner.2@army.mil
19B CES	Powered Support Systems Mechanic	T32	NTE T32	WG-6208-10	01807	8714034	Indefinite, May Convert to Perm				15-Jun-24	alison.wagner.2@army.mil
19B FV												
273 COS/149 FV	SUPERVISORY IT SPECIALIST	T32	NTE O-5	GS-2210-13	NG0223000	703714	PERM				30th of the month until filled	michelle.echavaria.1@army.mil
149 MNS/149 FV	ORDNANCE EQUIP MECH	T32	E-1, NTE E-6	WG-8810-10	0297300	730476	PERM				30th of the month until filled	michelle.echavaria.1@army.mil
149 MNS/149 FV	HEAVY MAINT EMT/EMT-C	T32	E-4, NTE E-5	WG-8803-10	NG0241100	801787	PERM				30th of the month until filled	michelle.echavaria.1@army.mil
149 COS/149 FV	STANDARDIZATION AND EVALUATION AIRCRAFT MECH	T32	NTE O-4	GS-2181-13	NG01800P1	6101089	PERM				30th of the month until filled	michelle.echavaria.1@army.mil
149 MNS/149 FV	AIRCRAFT MECH	T32	E-1, NTE E-5	WG-8810-10	NG0136000	730469	PERM				30th of the month until filled	michelle.echavaria.1@army.mil
149 MNS/149 FV	AIRCRAFT MECH	T32	E-1, NTE E-5	WG-8810-10	NG0136000	140749	PERM				30th of the month until filled	michelle.echavaria.1@army.mil
149 MNS/149 FV	AIRCRAFT MECH	T32	E-1, NTE E-5	WG-8810-10	NG0136000	964071	PERM	Yes	No		09 May 2024 (1 year) until filled	michelle.echavaria.1@army.mil
149 MNS/149 FV	AIRCRAFT MECH	T32	E-1, NTE E-5	WG-8810-10	NG0136000	805024	PERM				30th of the month until filled	michelle.echavaria.1@army.mil
TCOC												
TCOC	Annuniation Inspector	T32	E1NTE EB	WG-8501-09	D0281000		PERM				30 July 2022 (every 30 days after unit position is filled)	kereth.sirmmons.c@army.mil
TCOC	Annuniation Inspector	T32	E1NTE EB	WG-8501-09	D0281000		PERM				30 July 2022 (every 30 days after unit position is filled)	kereth.sirmmons.c@army.mil
JE												
JHQ - J6	SUPERVISORY IT SPECIALIST (INFOSSEC)	T5	TS	GS-2210-13	NG15710300		PERM			AUSTIN	30 MAY 2024 (every 30 days after unit position is filled)	tya.a.coburn.c@army.mil
JHQ - J6	SUPERVISORY IT SPECIALIST (INFOSSEC)	T32	E1NTE O3	GS-2210-09/01	D2323900		INDEF			AUSTIN	30 MAY 2024 (every 30 days after unit position is filled)	tya.a.coburn.c@army.mil
JHQ - J6	IT SPECIALIST (NETWORK)	T5	TS	GS-2210-13	T3280000		INDEF			AUSTIN	30 MAY 2024 (every 30 days after unit position is filled)	tya.a.coburn.c@army.mil
JHQ - J6	IT SPECIALIST (CUSTOMER SUPPORT)	T32	E1 NTE W4	GS-2210-11	01198000		PERM			AUSTIN	30 MAY 2024 (every 30 days after unit position is filled)	tya.a.coburn.c@army.mil
JHQ - J6	IT SPECIALIST (CUSTOMER SUPPORT)	T32	E1 NTE G2	GS-2210-11	D2323901		NTE 1 YEAR			AUSTIN	30 MAY 2024 (every 30 days after unit position is filled)	tya.a.coburn.c@army.mil
JHQ - J6	IT SPECIALIST (CUSTOMER SUPPORT)	T32	E1 NTE W4	GS-2210-11	01198000		NTE 1 YEAR			AUSTIN	30 MAY 2024 (every 30 days after unit position is filled)	tya.a.coburn.c@army.mil
OSAS												
OSAS	Social Worker	T5	N/A	GS-0185-12	NET5012000		Perm			San Antonio	6th of the month until filled	tanika.behaviorhealth@army.mil
SAO												
State Aviation Office	AIRCRAFT ELECTRICIAN	T32	E-4 TO E-7	WG-2890-10	D0418000		PERMANENT			Elington Field, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	POWERED SUPPORT SYSTEMS MECHANIC	T32	E-4 TO E-7	WG-6376-10	D1067000		INDEF			Elington Field, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	AIRCRAFT PROPPELLER MECHANIC	T32	E-4 TO E-7	WG-8810-10	D0710000		PERMANENT			Elington Field, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	TROOP SUPPLY ASSISTANT	T32	E-4 TO E-7	WG-8810-10	D0810000		PERMANENT			Elington Field, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	AIRCRAFT MECHANIC	T32	E-4 TO E-7	WG-8810-10	D0483000		PERMANENT			Elington Field, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	AIRCRAFT MECHANIC	T32	E-4 TO E-7	WG-8810-10	D0483000		PERMANENT			Del Valle, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	HELICOPTER FLIGHT INSTRUCTOR	T32	W01 TO CW3	GS-2181-13	D2460000		PERMANENT			San Antonio, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	HELICOPTER FLIGHT INSTRUCTOR	T32	W01 TO CW3	GS-2181-13	D2460000		INDEF			Del Valle, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	AIRCRAFT PILOT	T32	W01 TO CW3	GS-2181-13	D2460000		PERMANENT			Del Valle, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	PRODUCTION CONTROLLER (AIRCRAFT)	T32	E-4 TO E-7	GS-1152-09	D1048000		INDEF			Del Valle, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	AIRCRAFT MECHANIC	T32	E-4 TO E-7	WG-8810-10	D0483000		PERMANENT			Grand Prairie, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	FLIGHT ENGINEER INSTRUCTOR	T32	E-4 TO E-7	GS-2185-10	D0600000		PERMANENT			Grand Prairie, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Aviation Office	AIRCRAFT MECHANIC	T32	E-4 TO E-7	WG-8810-10	D0483000		PERMANENT			San Antonio, TX	31-Dec-24	karla.j.graham.mil@army.mil
State Office	Occupational Health Nurse	T5	N/A	GS-0810-13	T3135000		PERM			Austin	14 days after announcement	Bryan T Shaw.mil@army.mil, Rodney A Schepker.civ@army.mil
24												
J4	TRAFIC MANAGEMENT SPECIALIST	T5	E1 - NTE E1T	GS-6018-09	T3630000		PERM			AUSTIN	17 April 2024 (every 30 days after unit position is filled)	steph.west@army.mil
HS READINESS	REPIVORY SURFACE MAINTENANCE SPECIAL	T32	CW4 NTE CPT	GS-1403-12	D1253000		PERM			AUSTIN	13 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
J48	BUDGET ANALYST	T5	N/A	GS-0640-09	T3143000		PERM			AUSTIN	12 March 2024 (every 30 days after unit position is filled)	philly.leffler.civ@army.mil
J4 Aerial Delivery	AERIAL DELIVERY SPECIALIST	T32	E1 - NTE CW3	WG-5230-30	D1303000		PERM			AUSTIN	12 March 2024 (every 30 days after unit position is filled)	walter.r.vedres.mil@army.mil
J4 Aerial Delivery	AERIAL DELIVERY SPECIALIST	T32	E1 - NTE CW3	WG-5230-30	D1303000		PERM			AUSTIN	12 March 2024 (every 30 days after unit position is filled)	walter.r.vedres.mil@army.mil
J4 Aerial Delivery	AERIAL DELIVERY SPECIALIST	T32	E1 - NTE CW3	WG-5230-30	D1303000		PERM			SAGINAW	12 March 2024 (every 30 days after unit position is filled)	walter.r.vedres.mil@army.mil
FMS 4	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE SFC	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			AUSTIN	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 5	SURFACE MAINTENANCE REPAIRER	T32	E1 - NTE MSG/ISSG	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			ROUND ROCK	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 8	SURFACE MAINTENANCE REPAIRER	T32	E1 - NTE SSG	WG-5803-05/08/10	D1330000/0133000/0133000		INDEF			DALLAS	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 8	PRODUCTION CONTROLLER	T32	E1 - NTE SSG	GS-1152-07/09	D1259000/01255000		INDEF			DALLAS	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 10	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE MSG/ISSG	WG-5803-05	D1284000		PERM			GRANDE PRAIRIE	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 15	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE MSG/ISSG	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			WHITE SETTLEMENT	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 18	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE CW2	WG-5803-05	D1304000		PERM			ELLYN FIELD	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 20	SURFACE MAINTENANCE REPAIRER	T32	E1 - NTE CW2	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			LYNNCO	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 23	SURFACE MAINTENANCE REPAIRER	T32	E1 - NTE W01	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			SAN MARCOS	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 23	SURFACE MAINTENANCE REPAIRER	T32	E1 - NTE W01	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			SAN MARCOS	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 23	SURFACE MAINTENANCE REPAIRER	T32	E1 - NTE CW2	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			WESLACO	13 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 23	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE W01	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			SAN ANTONIO	17 April 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 31	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE CW2	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			SEABROOK	17 April 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
FMS 36	SURFACE MAINTENANCE REPAIRER	T32	E1 - NTE MSG/ISSG	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			HOUSTON	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
MATES	ELECTRONICS MECHANIC	T32	E1 - NTE SFC	WG-2604-11	D1203000		PERM			GATTSVILLE	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
MATES	PRODUCTION CONTROLLER	T32	E1 - NTE CW3	GS-1152-07/09	D1259000/01255000		PERM			GATTSVILLE	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
MATES	PRODUCTION CONTROLLER	T32	E1 - NTE CW3	GS-1152-07/09	D1259000/01255000		PERM			GATTSVILLE	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
MATES	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE SFC	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			GATTSVILLE	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
MATES	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE SFC	WG-5803-05	D1284000		PERM			GATTSVILLE	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
MATES	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE SFC	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			GATTSVILLE	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
MATES	ELECTRONIC DIGITAL COMPUTER MECHANIC	T32	E1 - NTE MSG	WG-6008-11	D0670000		PERM			GATTSVILLE	17 April 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
MATES	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE SFC	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			GATTSVILLE	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
MATES	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE SFC	WG-5803-05	D1284000		PERM			GATTSVILLE	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
MATES	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE SGM	WG-5803-32	D1304000		PERM			GATTSVILLE	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
COMS 1	ELECTRONIC DIGITAL COMPUTER MECHANIC	T32	E1 - NTE SFC	WG-2608-11	D0670000		PERM			SAGINAW	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
COMS 1	PRODUCTION CONTROLLER	T32	E1 - NTE CW3	GS-1152-07/09	D1259000/01255000		PERM			SAGINAW	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
COMS 1	WELDOR	T32	E1 - NTE MSG	WG-3769-30	D1201000		PERM			SAGINAW	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
COMS 1	ELECTRONICS MECHANIC	T32	E1 - NTE SFC	WG-2604-11	D1203000		PERM			SAGINAW	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
COMS 1	SURFACE MAINTENANCE MECHANIC	T32	E1 - NTE MSG/ISSG	WG-5803-05/08/10	D1330000/0133000/0133000		PERM			SAGINAW	13 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
COMS 2	ARTILLERY REPAIRER	T32	E1 - NTE MSG/ISSG	WG-6695-30	D1224000		PERM			AUSTIN	12 March 2024 (every 30 days after unit position is filled)	jean.d.baltes.mil@army.mil, nash.hassan.mil@army.mil
COMS 2	TROOPING MEASUREMENT EQUIPMENT MECH MANAGEMENT ANALYST	T5	N/A	GS-2602-11	D1301000		PERM			AUSTIN	12 March 2024 (every 30 days after unit position is	